



2026 Capital Campaign Cabinet Roles & Responsibilities

The Compassion Campaign is a \$15 million initiative led by the Ottawa Humane Society to remove barriers to veterinary care and strengthen support for animals across our community.

At the heart of the campaign is a new Community Veterinary Clinic, which will expand access to urgent and affordable veterinary care for pets and families who might otherwise be unable to access these essential services. The campaign will also support the expansion of the West Hunt Club Road shelter to include a dedicated Behaviour and Rehabilitation Campus, helping animals recover from trauma, reduce stress, and have more opportunities to find loving homes.

Leadership Opportunity

Serving on the Capital Campaign Cabinet is a significant leadership opportunity to help solve a critical community need and shape the future of animal care in Ottawa. Cabinet members will work alongside community leaders, volunteers, and the Ottawa Humane Society team to help create and champion the vision for the Compassion Campaign—an initiative that will transform how animals in our community receive care, protection, and second chances.

As ambassadors and advocates, Cabinet members will inspire philanthropic support and rally others to be part of this important solution. Their leadership will help address growing demands for animal welfare services while building a stronger, more compassionate community.

By serving on the Cabinet, members will play a vital role in shaping a transformational initiative that will leave a lasting impact for animals and the people who care about them.

Key Responsibilities

- Attend Campaign Cabinet meetings (at least 75% attendance).
- Make a personal gift of \$10,000 or more to the campaign.
- Help identify and connect potential donors through personal and professional networks.
- Participate in donor meetings, campaign events, and outreach activities.
- Promote the campaign within the community.
- Provide advice and feedback to staff on campaign strategy.
- Respect the confidentiality of donor and campaign information.





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What We Are Looking For

- A commitment to animal welfare and the mission of the Ottawa Humane Society.
- Strong community or professional networks in Ottawa.
- Experience in fundraising, leadership, or community involvement.
- The ability to act as a positive ambassador for the campaign.

Time Commitment

- Serve for a 2-year term with the option to renew.
- Attend bi-monthly Cabinet meetings.
- Participate in donor outreach and campaign events.
- Dedicate approximately 4 - 8 hours per month to campaign activities.

Recognition

In recognition of their leadership and commitment to the Compassion Campaign, Capital Campaign Cabinet members will be permanently recognized on the Capital Campaign Cabinet plaque, honouring the individuals who helped bring this transformative project to life.

Cabinet members who make or secure a qualifying gift will also have the opportunity to select a naming opportunity within the new Community Veterinary Clinic or related campaign projects, creating a lasting legacy that reflects their dedication to improving access to veterinary care for pets and families across our community.

Equity and Inclusion

The Ottawa Humane Society values equity, diversity, and inclusion. We welcome applications from individuals of all backgrounds and encourage candidates from underrepresented and equity-deserving communities to apply.

If you are interested in exploring this leadership opportunity or would like to learn more about serving on the Capital Campaign Cabinet, we would be pleased to connect with you. Please complete the interest form or contact us to start the conversation.

For more information, please contact Tina Labelle, Manager: Major Giving & Campaign, Ottawa Humane Society, at 613-725-3166 ext. 268.

